

From: Vincent A Degaetano  
Sent: 18 October 2024 11:33  
To: Stephen Vella  
Cc: [REDACTED]  
Subject: Case no CEDUC-23-4196

Dear Mr Vella,

I refer to this Office's Final Opinion of the 10<sup>th</sup> July 2024 in the case in caption and to Dr Caroline Demarco's email of the 16<sup>th</sup> instant where she communicated to this Office the decision of Senior Management on the three recommendations – all of a procedural nature – preferred in that Opinion.

All three recommendations were intended to enhance the transparency and accountability of the recruitment processes of MCAST. The fact that MEYR, or indeed any other Government Department or Ministry, does not follow or adhere to a particular "process" is, with all due respect, not a valid reason not to improve transparency and accountability particularly in the context of an academic institution of higher learning.

As to the third recommendation, action can only be deemed "adequate and appropriate" for the purposes of Article 22(4) of the Ombudsman Act only after this Office has seen the amended procedure.

In the circumstances, I regret that I shall have to proceed as per second part of sub-article (4) of Article 22 aforementioned.

Yours sincerely,

Vincent A. De Gaetano  
Commissioner for Education  
Office of the Parliamentary Ombudsman



**OMBUDSMAN**

COMMISSIONER FOR EDUCATION

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