

Charlene Azzopardi

From: Caroline Demarco <Caroline.Demarco@mcast.edu.mt>
Sent: 09 December 2025 12:45
To: CEDUC
Cc: Grima Clifton at MEYR; oreste.cassar.1@gov.mt; Stephen Vella
Subject: RE: CASE NO CEDUC-25-6488

Categories: Related to Salesforce

Dear Commissioner,

Reference is made to your final opinion on Case No. CEDUC 25-6488. While MCAST maintains that it had objective grounds (such as business need, the employee's specialized skills and experience, and business continuity) for not renewing [omissis] contract beyond the retirement age, consistent with other post-pensionable contracts that were not continued, MCAST accepts your recommendation.

Accordingly, MCAST will develop and implement a formal procedure governing employment contracts that reach retirement age by end of this Academic year.

Regards,

Dr. Caroline Demarco

Director
Data Protection Officer

Office of the Principal
Administration Building, 1st Floor,
Main Campus, Corradino Hill,
Paola, PLA 9032, Malta
+356 23987271
caroline.demarco@mcast.edu.mt

mcast.edu.mt

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MCAST

From: CEDUC <ceduc@ombudsman.org.mt>
Sent: Friday, November 7, 2025 2:34 PM
To: Stephen Vella <Stephen.Vella@mcast.edu.mt>
Cc: Grima Clifton at MEYR <clifton.grima@gov.mt>; Caroline Demarco <Caroline.Demarco@mcast.edu.mt>; oreste.cassar.1@gov.mt
Subject: CASE NO CEDUC-25-6488

Dear Mr Vella

Kindly find attached a letter and the Final Opinion from the Commissioner for Education in connection with the above mentioned case. A hard copy will be sent by post.

Regards