

**Case No CEDUC-23-4196**

21 October 2024

The Honourable Prime Minister  
Office of the Prime Minister  
Castille Place  
Valletta

Honourable Prime Minister

In terms of Article 17C(1) and 22(4) of the Ombudsman Act we draw your attention to the case of non-compliance by the Malta College of Arts, Science and Technology (MCAST) in connection with Final Opinion delivered by this Office on the 10<sup>th</sup> July 2024 after an investigation pursuant to a complaint by an employee of MCAST.

The complaint referred to the recruitment outcome of an interview for the post of Human Resources Director at MCAST. The undersigned Commissioner for Education found that there was procedural unfairness in the way the recruitment process was conducted, and made recommendations in order to enhance transparency and accountability.

MCAST has indicated that it does not intend to implement two of the three recommendations. A copy of the exchange post report is attached for ease of reference.

In view of the above, we are bringing the matter to your attention in the hope that it can be resolved by you with further delay, Sir, thus avoiding the need for ulterior steps as contemplated in the said Art. 22(4).

Yours sincerely

Joseph Zammit McKeon  
Ombudsman

Vincent A De Gaetano  
Commissioner for Education

Documents enclosed:

Final Opinion of 10<sup>th</sup> July 2024  
MCAST's email of 16<sup>th</sup> October 2024  
Commissioner's reply of 18<sup>th</sup> October 2024